

**Data Privacy Statement - eRecruiting
by Kennametal Companies**

1. With your registration on our internet page for the eRecruiting and application procedure you have shown your interest in an announced position at a Kennametal company.
2. The information and data solicited serve exclusively for purposes of that announced position with a specific Kennametal company.
3. You hereby declare your agreement with having the personal data you provided stored and processed for that purpose. Please note that you are yourself responsible for the accuracy of your data.
4. You likewise accept our contacting you (by post, email or telephone) for the purpose of filling a position.
5. In addition, by creating a profile - **Release or Block** - you can make your data available **for other job announcements as well as for other Kennametal companies**.
6. You can likewise determine in your profile - **Release or Block** - whether we may eventually use your data for **announced positions in the future**. In that way, your data would be stored beyond the period of time required for the original announced position or the application process.
7. Only authorised employees have access to your data. This in particular refers to the employees in charge of such matters in the personnel departments as well as executives in the line departments requesting the data.
8. All data are stored at most for the period of time required for the application process. You may change or extend that period of time via your profile. Without an update of the profile all data will be deleted at the latest after six months.
9. By logging in you can inspect, update, block and, of course, also delete your profile and with it all personally related data. Deletion of the profile occurs immediately and irrevocably.
10. You are at all times entitled to revoke your consent for use of your personal data. This can be done in writing or by deleting the profile. Please send us in this regard an email to K-EBRM.Bewerbung@kennametal.com or write to Kennametal Shared Services GmbH, Recruiting MEA, Wehlauer Strasse 73, D-90766 Fürth.
11. Kennametal deploys technical and organisational security measures to protect your data from manipulation, loss, destruction and unauthorised access. For that purpose we make use of systems, networks and software that we are constantly adapting in accordance with current technological development.